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### Meet Our College and Career Readiness Team

A-G
IMPROVEMENT
ROADMAP
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SERIES





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# Why Courses of Rigor Prepare Students for Postsecondary Options?

- High scholastic expectations for ALL students decreases the opportunity gap.
- Students gain the necessary soft skills such as public speaking,
   time management, and analytical/problem solving skills.
- Expands and maintains multiple postsecondary pathway options.
- Students are more likely to matriculate and persist with their postsecondary educational plans.

#### **AGENDA**

## Step 5 Recap: Conducting Transcript Analysis to Understand Access and Success Barriers to A-G: A Critical Data Analysis Process to Achieve Success for All Students

- Transcript analysis process
- Identify access and success in courses of rigor
- Identify strengths and areas for improvement
- Develop understanding and collaboration amongst staff and departments

### Step 6: Leveraging Your Master Schedule To Improve Equity In Courses of Rigor For All Students

- Course selection process
- Presenting needs to Business and Human Resources and/or Cabinet
- Running reports
- 8th grade recruitment
- Equity Focus





# Recap Sample Improvement Goals on Conducting Transcript Analysis to Understand Access and Success Barriers

- 100% of certificated staff will receive transcript analysis training
- 100% of certificated staff will conduct a grading audit and develop a site/district access/success progress monitoring system
- All instructional staff will analyze essential standards for all courses
- 100% of certified staff will be trained on equitable grading practices
- All instructional staff will create equitable syllabi for essential standards
- 80% or higher of all students will participate in grading perception interviews/surveys
- 50% or higher, of families will participate in grading perception interviews/surveys
- 100% of course recovery options will be A-G and NCAA compliant



# Recap Sample Improvement Actions/Activities on Conducting Transcript Analysis to Understand Access and Success Barriers

- Site/District conduct semester/year A-G transcript analysis
- Designated meetings for Department Leads to analyze grade distribution reports from transcript analysis
- Additional PLC for specialized programs (CTE, AVID, IB, PUENTE, Athletics etc.) to analyze results of transcript analysis
- Designated meetings by student groups such as (FY, ELL, SWD) to review transcript data and identify action items through an equity lens
- Provide professional development on equitable grading practices
- Analyze essential student standards by course department and grade level
- PLC time to analyze teacher gradebooks
- Conduct student, teacher, and parents grading focus groups (grading perceptions)
- Additional credit recovery sections for A-G completion
- Audit current credit recovery programs in relation to special populations (ELL/SWD)



# Recap Sample Grant Expenditure Ideas on Conducting Transcript Analysis to Understand Access and Success Barriers

- Training for all staff (Instructional/Support) to understand on-track for A-G and transcript analysis
- Funding for release time for instructional leads/departments chairs to participate in transcript analysis
- Funding for teacher release days by program to conduct transcript analysis of their student caseload (EL, SWD, FY, AVID, IB, PUENTE, etc.)
- Funds for additional data PLC meetings for departments, programs, counselors, and other staff
- Funds for extra duty pay for transcript analysis team to enter transcript student level data
- Funds for data/tech analyst to conduct reports associated with A-G on track and completion
- Funds for additional pay/release time for High School and District Transcript Analysis Teams
- Funding to create, deliver, and analyze grading perception surveys with teachers, students, and parents.
- Funding for PLC for teachers to align gradebooks
- Funding for instructional teams planning time to norm essential standards by course and grade level
- Funding for expanded credit recovery options and materials/resources for ELL/SWD students to access and succeed in these credit recovery programs



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### **Master Schedule Best Practices**



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## **Questions and Answers**





## **Step Seven**

March 3, 2022

Best Practices from Schools that have Increased A-G

- School site A-G improvement examples from across the state of CA
- Brainstorming strategies for A-G plan development
- Learn innovative ways to implement A-G initiatives school-wide
- Examples of high leverage plans of action





## **Step Eight**

March 8, 2022

Involving Parents and Community Members in the Courses of Rigor Conversation

- Active engagement strategies for families
- Gain cultural awareness and understanding of the communities you serve
- Development of external partners
- Educators assisting to shape family perceptions of postsecondary options
- Development of partnershipopportunities for families and students

### Rigor is...

- Scaffolding thinking
- Planning for thinking
- Assessing thinking about content
- Recognizing the level of thinking students demonstrate
- Managing the teaching/ learning level for the desired thinking level

- Rigor is NOT
   More or harder worksheets
- AP or honors courses
- The higher level book in reading
- More work
- More homework







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